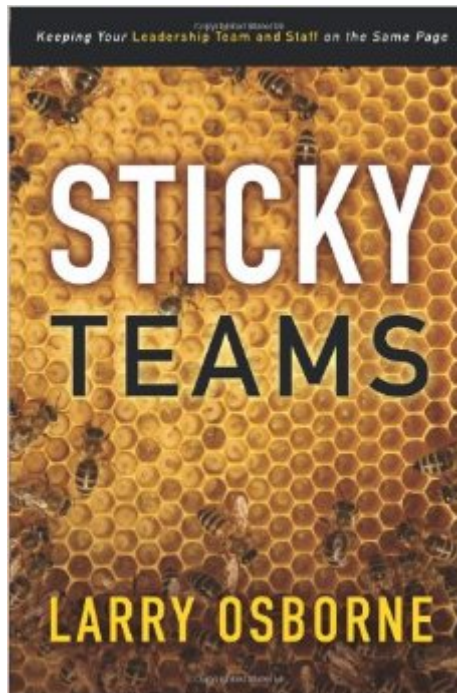


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# Sticky Teams: Keeping Your Leadership Team And Staff On The Same Page



## Synopsis

Serving as a church leader can be a tough assignment. Whatever your role, odds are you've known your share of the frustration, conflict, and disillusionment that comes with silly turf battles, conflicting vision, and marathon meetings. No doubt, you've asked yourself, "How did it get this way?" With practical and accessible wisdom, Larry Osborne explains how it got this way. He exposes the hidden roadblocks, structures, and goofy thinking that sabotage even the best intentioned teams. Then with time-tested and proven strategies he shows what it takes to get (and keep) a board, staff, and congregation on the same page. Whatever your situation; from start-up phase, to mid-sized, to megachurch, Osborne has been there. As the pastor of North Coast Church he's walked his board, staff, and congregation through the process. Now with warm encouragement and penetrating insights he shares his secrets to building and maintaining a healthy and unified ministry team that sticks together for the long haul.

## Book Information

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## Customer Reviews

Sticky Teams by Larry Osborne is a leadership book with an emphasis on team-building. The author maintains, "Sticky teams stick together." And sticking together in difficult times is an indicator of health. Osborne divides Sticky Teams into three parts, each designed to promote long-term unity and health in local church, which a special emphasis placed on the elder council, staff, and congregation. Osborne stresses the three pillars of unity which includes doctrinal unity, respect and friendship, and philosophical unity. He alerts the reader to transition points when growth takes place

within a church and recommends different approaches (or "changing the game") for different contexts. PART ONE: Landmines and Roadblocks The author sets his sights on five roadblocks to unity: 1) meeting in the wrong place, 2) ignoring relationships, 3) not meeting often enough, 4) constant turnover, and 5) too many members. Principles of protecting the unity of an elder council and church staff are discussed, what the author refers to as "guarding the gate." Osborne insists on maintaining high standards at the leadership level. Spiritual maturity is central. Leaders must be on the same philosophical page - they must agree on the overall direction of the church. Finally, leaders must work as a team relationally. There must be a relational match. Osborne spends time focusing on clarification of roles at the board and staff level. "Healthy teams have great teamwork," he writes. "There's little role confusion, and everyone knows what the ultimate goal is." PART TWO: Equipped for Ministry Part two develops the importance of ministry alignment, mission, values, and methods.

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